WHERE DOES A TEENAGER TURN IN TIMES OF TROUBLE WHEN “HOME” IS NOT AN OPTION?

For almost half a century, Hale Kipa has been the answer to that question for thousands of Hawaii’s at-risk youth. With the ultimate goal of making them healthy and whole, we’ve thrown out a lifeline to nearly 60,000 youth, helping them through the perilous transition from teenage to young adulthood, often without the support of extended family.

Our history has brought us to a turning point. In the past year we’ve put a little bit of the focus on ourselves, and redefined who we are to become as an organization. We’ve planted new roots in the community in which we are most active and we’ve reimagined our agency culture as an extension of the rich culture of our home.

All of which will suit us well in the next 50 years.
BRAND NEW

As we approach our milestone anniversary, we’ve taken on the exciting and challenging task of aligning our visual presentation with our core values and identity. We spent long hours with branding specialists who were able to help us articulate what we are all about and how we can best communicate it to the community.

After extensive research, we identified two elements that resonated with everyone, that reflect who we want to be: That we are a lifeline to Hawaii’s youth; and that we are a family – both to those who don’t have one of their own and to each other.

While it’s still too early to present the results of this exploration, we can tell you that it’s going to be a lot more than a new logo. The new Hale Kipa brand will infiltrate just about everything we do, from the website to “wayfinding” at the new campus. It will call to mind these powerful concepts in virtually everything we do.

We are living in truly remarkable times. I’ll leave it at that. To elaborate on my feelings would risk alienating one group or another. And maybe that’s the point – that it is easier than it’s ever been to say something that will antagonize a whole segment of the population. Our society is polarized more than it’s ever been in my lifetime, and it often feels like an insurmountable challenge to do the work we do at Hale Kipa in this environment.

But it has never been our mission to do the work we do because it is easy or convenient. Our entire history has been overcoming challenges and showing up for Hawaii’s youth, and that is not about to change any time soon.

In the past year, our response to these challenges has been anything but laid back. We broke ground and started construction on our new campus in Ewa (which we will start to occupy by the end of calendar year 2019). We embarked on a rebranding process to better communicate our core values to the community. An expanded Board of Directors (the newest members of which you’ll meet in this report) is tackling our funding shortages, and has solid plans to ensure that we will have the resources to attract and retain good staff. We are investigating exciting new programs that will fundamentally change how services to youth are delivered. A lot is going on.

None of this lessens my concern for the problems facing Hawaii’s youth in the coming years. But it does give me the confidence that we are facing the challenges head on, that our thought process is good and right, and that we will continue to fulfill the promise to this community that was first uttered 49 years ago.

I am confident that we can assure its sustainability by focusing on our core values and staying true to our mission: to be passionate advocates for youth and families who are too often marginalized and seen as nothing but their diagnosis or behaviors.

Remarkable times require a remarkable response.
LOOKING BACK. LOOKING FORWARD.

Forty-nine years ago, a small private agency was formed to provide emergency shelter for runaway girls. It was for them a “House of Friendliness” in a seemingly hostile world. For a small group of youth, it was their only lifeline; a sanctuary. But the need in 1970 was a far cry from the needs of Hawaii’s youth today. To respond to a growing problem, Hale Kipa added dozens of programs and services, from prevention and outreach to shelter and foster care, and became a key resource for youth. We’ve gone into communities around the State to reach the most disenfranchised families and youth and offered them hope for a good future.

Through experience and tireless research into clinical “best practices” from around the world, we have found that certain methodologies work better than others. Our thinking about youth services has evolved to a more client-centric model, where the services and resources of the community “wrap around” the youth and family where everything works together towards a common goal. Our proactive programs help youth overcome challenges earlier in life, to help them avoid more serious problems as they enter adulthood.

In these 49 years, Hale Kipa has served more than 60,000 of Hawaii’s youth. But we could never have done it alone. The support of the government and partnerships with private agencies and foundations has enabled us to provide all these residential, outreach and foster care services without cost to the client.

It’s been 14 years since Hale Kipa’s Board approved the search for a site for our new campus and a Capital Campaign Committee was formed. The thought process at the time was twofold: 1) Owning our own land would be financially responsible and would ensure our sustainability for decades to come; and 2) a multi-purpose campus would help us build the culture we always wanted, where administration and programs would come face-to-face on a daily basis.

It took some doing, but we did it. By next fiscal year, the transition to the 4.3-acre Harry and Jeanette Weinberg multi-purpose campus on Old Fort Weaver Road (OFWR) will be complete. It’s a major move on many levels. It moves us into the neighborhood of nearly half of the at-risk youth we serve, integrating services and reducing costs. It also strengthens Hale Kipa’s sense of place. Our new home will become the center, the piko, of our family, reflecting Hale Kipa’s non-negotiable values and vision for the future.

MAKING THE MOVE TO OLD FORT WEAVER ROAD

Social service organizations, especially ones like ours with shelter programs and therapeutic services, have notoriously high turnover rates. Even so, Hale Kipa’s rate of over 50% in some job groups is unacceptable. Whenever a staff member leaves, services to our clients are disrupted, and training the replacement places an added strain on the organization.

The root cause is that with primarily government funding, Hale Kipa has not been able to stay competitive with some other non-profits or even the retail sector in terms of compensation. People simply cannot afford to work for the agency. Fortunately the solution is already in place: an aggressive development plan by the Board of Directors with an attainable goal of $350K to fill the gap in salaries and compensation and raise it to the top 10% of similar agencies.

CUTTING COSTS

Keeping a tight rein on costs has always been a priority at Hale Kipa, and with all the expenses of moving it is especially important this year. That’s why in May we went out to bid on our health insurance coverage. Switching to HMSA ended up saving the organization $162.5K a year, which was immediately put into salary adjustments, in advance of the Board’s ambitious development plans. Thoughtful revisions to a couple of our service contracts with the State has also closed the funding gap, giving us a leg up on the Board’s financial goals.

PEAKING UP

Nothing is more important to securing our future than is securing our relevance. We insist on bringing our case to a government that has largely let youth issues slide, in pursuit of more popular issues. We’ve made this case before, comparing the relatively low cost of providing youth services to the very high cost of not providing youth services. Enough of our caring community agrees, and they form our strongest base of support.

Challenges are nothing new to Hale Kipa. Only the solutions are.
EXECUTIVE. SCIENTIST. LAWYER.

The many iterations of Hale Kipa’s Board of Directors have helped Hale Kipa to thrive through turbulent changes in social welfare policy and funding. This vital resource recently welcomed three new members, each with special strengths to contribute in the coming years.

Q: How did you get involved with Hale Kipa in the first place?

JUDY: I’ve known Punky (Hale Kipa CEO Punky Pletan-Cross) for many years. We would sit down for a 3-hour lunch every year and talk about how we could help him reach his vision for Hale Kipa. Punky and I saw eye to eye on so many things… so last year at our annual lunch I said I wanted to be on his board. But I want to bring Virginia Hinshaw.

VIRGINIA: Yes it’s true, Judy was a major reason I joined the Hale Kipa board. We’ve enjoyed working together for years, here in Hawaii and back in Madison. But I have to say, when I join a board I have to admire what they do. Hale Kipa has been doing this for 50 years. You have to admire that people have been willing to stick with it.

JUDY: (Laughs) Punky tried to separate us at the table but it wasn’t going to be work. The two of us as a duo have good energy.

KATIE: For me, it was a natural. I’ve interacted with Hale Kipa on so many levels; For years I visited Hale Kipa kids as a Guardian ad Litem. I provided free legal advice to youth visiting the Youth Outreach (YO!) drop-in center in Waikiki. These days I mediate in Family Court, trying to resolve issues without litigation, avoiding the court system. Basically, child welfare is at the center of what I do; and that’s really what Hale Kipa is all about.

Q: How has it been so far working with Punky and Jaque?

KATIE: Punky is a force of nature. He is so stubborn. So true to his core beliefs. That’s why he can keep doing what he’s doing. That quality, that level of absolute knowledge that somebody has to do this is what makes Hale Kipa successful.

JUDY: Since I’ve been here, more on the inside, I am stunned at the breadth and depth of Punky and Jaque’s knowledge of what’s going on – not just with the youth, but with the community.

VIRGINIA: You have to understand, Punky and Jaque have a very difficult population to serve. It’s not an easy quick fix. You don’t often know the outcomes, can’t get data points on your success. But they never give up.

Q: Why is that so important?

VIRGINIA: The youth that Hale Kipa works with don’t know that they are special, that the path to success is available to them. Without encouragement, they fall into bad habits. Hale Kipa teaches them by example that they have to be resilient.

KATIE: When one of these youth isn’t given a shot, it’s a huge waste. We’re losing out of all this human capital. Sometimes it’s 2 steps forward and 4 steps back. But they have to be able to not feel discouraged.

JUDY: Giving them hope is unbelievable. We give kids a glimmer of hope how they can work out of it.

Q: How can the Board of Directors help?

JUDY: Our job is to support Punky and Jaque and the staff. We do that by creating better awareness, raising money, and finding new ways to tell their story. We’re the wind beneath their wings. And I have to tell you, we have a pretty feisty board.

KATIE: The funding is a big deal. We’re working hard on getting staff salaries more in line with other non-profits. We have to make Hale Kipa an attractive place to work because it is such a hard job. Offering a livable salary is the key to the turnover problem.

VIRGINIA: Personally, I love to ask people for money if I believe in what the program is doing. I believe in Hale Kipa. I wouldn’t do it otherwise. We are going to make the world better for our grandchildren.

JUDY: We also started the new branding almost immediately to help our visibility in the community. It will be launched next year.

Q: What’s on the horizon?

KATIE: We have to start talking about how Hale Kipa is going to thrive without Punky and Jaque since they won’t be at Hale Kipa forever. Fortunately, the organization has a strong foundation and core values, so I think we’ll be able to attract new directors before they retire.

VIRGINIA: Judy and I have also talked about the turnover. I’m a big believer in succession planning. It will be a challenge. When you create something like Hale Kipa, your biggest wish is that it continues to do well in the future.

JUDY: This board wants to make a fuss and make some changes. The three of us are strong women. We know how to work in systems. We’ve been around. The thing about our entire board – and all the people who support Hale Kipa – we do it because we really care. We really believe we can make a difference.

JUDY PYLE

Judy Pyle is a business executive and philanthropist who has donated millions to causes promoting education and social justice in Hawaii. Judy served as head of corporate marketing of the Rayovac Corporation, and was head of worldwide marketing for Elizabeth Arden in New York. Judy is on the board of several companies, foundations, and organizations, including the University of Hawaii Foundation, The Contemporary Museum of Honolulu, and the International Women’s Forum.

DR. VIRGINIA HINSHAW

Virginia is Chancellor Emeritus of University of Hawaii’s Mānoa and Professor in the Department of Tropical Medicine, Medical Microbiology and Pharmacology at the John A. Burns School of Medicine. She was previously Provost at the University of California Davis and Dean of the Graduate School at the University of Wisconsin. She has conducted research at the University of California Berkeley, St. Jude Children’s Research Hospital, and Harvard Medical School.

KATIE BENNETT

Attorney Katie Bennett is a member of the Family Law, Child Law, and Alternative Dispute Resolution Sections of the Hawaii State Bar Association, the Hawaii Association for Conflict Resolution, the Association of Family and Conciliation Courts and has served on the board of Mental Health America of Hawaii since 2007. With Bennett Law Group in Hawaii, Katie works to settle disputes in the areas of divorce, paternity, guardianship, adoption and child welfare.
OUR STORIES

We believe in the potential of our youth. We honor their courage, their resiliency, their tenacity, and their persistence in the face of obstacle after obstacle; challenge after challenge.

MANDY

If there’s one thing Mandy knows, it’s that she is going to help people. That’s why she’s going for a degree in psychology—to work with youth that have gone through the same kind of experiences that she did. “Or I’d like to work in early intervention at a school for kids with disabilities,” she considers. “Little kids with Down Syndrome or autism.”

If it sounds like a plan that’s going to take a lot of perseverance and patience, that’s ok with Mandy. Somehow, through all the upheaval in her young life, she’s learned to care for others for the long term.

“It comes with understanding, I guess. It’s something I have been able to obtain with previous experiences and by talking to people. I have a huge heart for kids with disabilities. My sister has autism.”

Mandy herself suffers from depression and attachment disorder, a condition in which the youth has trouble forming secure, healthy emotional bonds with parents and primary caregivers. These youth can have trouble managing their emotions, and can struggle to form meaningful connections with other people.

It’s not surprising. Mandy has been “in the system” most of her young life. There was abuse in her biological family, and a strained relationship with an adoptive family as well. She has been in several foster homes and institutions.

It wasn’t until she started working with Kuna, her Hale Kipa worker, that things started to turn around. After she was placed in a Hale Kipa Transitional Family Home on the Big Island, things started to fall into place. She was doing well in school, dancing hula, playing softball, and getting involved in church activities. As a senior, she took classes for college credit which she’s using now at Hawaii Community College in Hilo. Today, she’s living in student housing and taking a full course load.

“I’m coming to the conclusion that you can’t change where you come from or what you’ve gone through...but you can make your future better.”

“Hale Kipa had high expectations of me at the beginning. And then I just kinda grew into it. Shoot for highest.”

Mandy is reaching the end of the term for the Independent Living Program, but Kuna is hoping to get it extended for another 3 months. And there are other programs available that Hale Kipa can refer her to, programs that can help with rent and supplemental food.

While Mandy has ambitious professional goals, her emotional goals are even more important. She wants the kind of life that many of us take for granted—having a family that she can come home to and talk about her day. She’s hoping that she can return to one particular foster family that she has grown close to on Oahu as a base from which to grow.

If she stays the current path, she’ll make a great therapist. She knows that even for youth that are struggling, placing the right stepping stones in their lives gives them an opportunity to grow. “All youth are different,” she observes. “Hale Kipa is able to identify what they need and they adapt to it.”

And then there’s that patience thing. “It takes a lot of patience to work with kids. It doesn’t seem to pay off at first, but it really does. I know personally. When I first came to Hale Kipa I was a mess. But the staff pushed me to be better and gave me the resources I needed at the time.”

JAELENE

We didn’t have to interview Jaelene to get her story for this report. She had already written it. For the 2019 Hale Kipa Annual Dinner, Jaelene had prepared an address that revealed some of her most personal struggles—and the path to her success.

“After my mom passed away in 2018, I just felt my whole life crumble to pieces. It was the hardest thing I ever had to face. I was filled with anger, sadness, guilt, fear, disbelief, every negative emotion you could ever think of.”

The dinner attendees sat in rapt silence as she went on, describing how her family proceeded to fall apart.

“We all suddenly became strangers to each other. It clearly wasn’t the right time for any of us to help one another because we were still trying to process this devastating chapter in our lives.”

In all, Jaelene was in shelter three times. Her success lies in her perseverance, her willingness to accept help, and an ability to see good in the most difficult circumstances. She told the audience that night that what they called an “emergency shelter” was to her a “loving home.”

The future for Jaelene is still uncertain. But in a good way: now she’s not certain what career path she wants to follow, and where she wants to live. For today, her life is balanced with work and family.

“I’ve learned that there are always going to be hardships in life. A simple drop of hope is all it took for me to pull through.”

She also has her family back in her life. Her older sister is now her best friend. The four siblings have family night every week. It turns out the tension they felt came from living under the same roof. Now that they’re separated, they’ve all decided to live in the same neighborhood. Like she does for much of what is going right in her life, Jaelene credits the staff of Hale Kipa.

“They fought for what’s right for me, they made sure to take care of my well-being. Meaning not just the necessities like food and shelter. Hale Kipa goes beyond that. They made sure I stayed on top of my education, my goals, my emotions, my relationships with friends and family, and my future.”

And again there’s that ageless wisdom, coming from someone so young in age.

“I’ve always had many doubts and breaking points, but a simple drop of hope is all it took for me to pull through.”

For Jaelene, it’s getting better all the time.
In these tumultuous economic times, it has become increasingly clear that Hale Kipa needs to take a much more active part in its own funding. There has been minimal new funding for the population that Hale Kipa serves in years. State priorities have been on rail and adult homelessness. We are encouraged by an announcement that the State received one of 23 Federal grants for reducing youth homelessness, and hope that more attention will be given to older adolescents and young adults. Curing youth homelessness, after all, is the first step in alleviating the greater issue.

Department of Human Services funding for our Emergency Shelter Program has been one bright point, having been raised to a level where it is significantly paying the full cost of the program. Given that there are caps on allocated costs in most contracts, both State or the Federal, it is good to have one that actually gets close to paying its true cost.

The agency’s first fundraising event, held in fiscal year 2019, was not a grand success financially, but it did get our feet wet. Since then the Board has formed a robust Development Committee to take our event planning to the next level. To that end, we are planning a Pā‘ina – a fundraising dinner with a strong Hawaiian theme – and a Soirée with dinner and a concert.
CONTRIBUTORS AND COLLABORATIONS

Partners ($25,000 or more)
Anonymous
Aloha United Way
Hau‘oli Mau Loa Foundation
Lilikoi Trust
Harry & Jeanette Weinberg Foundation, Inc.

Champions ($10,000 to $24,999)
Jean I. Fenimore Fund
of the Hawai‘i Community Foundation
Hawaii Hotel Industry Foundation
Hawaii Justice Foundation / Bretzflag Foundation
Honolulu Professionals Foundation
Judy Pyle & Wayne Pitluck
The TJX Foundation, Inc.

Benefactors ($5,000 to $9,999)
Business Solution Technologies
Ewa Beach Community Fund
of the Hawai‘i Community Foundation
First Hawaiian Bank Foundation
Friends of Hawaii Charities, Inc.
Hawaii Pacific Health
Hawaiian Electric Company (HECO)
Kauai United Way
Annie Sinclair Krudsen Memorial Fund
of the Hawai‘i Community Foundation
NFL Foundation
James & Anne Nishida Sadayasu / Jeanne Nishida Yagi Family Fund
The Rev. Takie Okumura Family Fund
of the Hawai‘i Community Foundation

Sustainers ($2,500 to $4,999)
Anonymous
Tanya & Paul Alston
The Episcopal Church of The Holy Nativity
Harris United Methodist Church
Hawaii Island United Way
HawaiiUSA FCU
HEMEIC
Imanaka Asato / ARDA

Supporters ($1,000 to $2,499)
Alexa United Methodist Church
Alexander & Baldwin, Inc.
Eve Anderson
Christopher & Melissa Benjamin
Alexander Campbell
Central Pacific Bank
Sidney Char
City Mill Company, Ltd. / Chung Kun Ai Foundation
Community Church of Honolulu
Heidi Gregor
EPIC ‘Ohana, Inc.
Hawai‘i Community Foundation
Virginia Hinshaw
Honolulu Builders
Honolulu United Ho‘opon Hongwanji BWA
Iron Workers Scholarship Fund
Jaque Kelley-Uyeoka
Thao & Souvanna Khamoui
Helen MacNeil & Patrick McFadden
Movie Museum
Lawrence S. & Carolyn H. Okinaga Foundation
Savan Patel
Punky & Cris Pletan-Cross
Georgia & Robert Roth
Servpac, Inc.
Leimomi Silva
Gregory Sitar
Trinity Investments
Wah Duck & Grace K.S. Young Memorial Fund
Jhamandas Watumull Foundation
Woman’s Board of Missions

Contributors ($500 to $999)
Anonymous
John & Charmaine Aeto
Rev. Bil & Anne Aulenbach
BF Tile, Inc.
Laura Brucia Hamm & Joshua Hamm
Peter & Lee Carson
Kathleen Chapman

Contributors ($500 to $999)
Anonymous
John & Charmaine Aeto
Rev. Bil & Anne Aulenbach
BF Tile, Inc.
Laura Brucia Hamm & Joshua Hamm
Peter & Lee Carson
Kathleen Chapman

Clint & Suzy Churchill
James Cribley
First Unitarian Church - Honolulu Unitarian
Universalist Women’s Federation
Bleece Foundation
Benjamin Godsey
Judith Goldman
Melva & Mark Goto
Hawaiiana Management Company, Ltd.
HMSA Foundation
Daniel Hong
Charles Howland
Integration Technologies, Inc.
Heidi Jancek
Marisa Kent
Marie Kunimura
La Pietra - National Honor Society
Howard Lee
Zachary McNish & Kilikina Mahi
Roxann & David Okazaki
Prince of Peace Lutheran Church
Ricky Takemoto, CPA, LLC
Stephen & Beata Saito
Paul & Deborah Schraff
Scott Seu & Carrie Okinaga
Dori & Reagan Tyau
USAA
Susan Utsugi
Waiokeola Congregational Church UCC
WhiteSpace Architects, Inc.

Donors ($250 to $499)
Anonymous
Amazon Smile Foundation
George Anderson
Lori Asawa
Wendell & Kimberly Aquino
Carl Arakaki
Valerie Au
Maureen Ballard
Ana Bennett
John Berger
Big Island Delights
Heidi Brown
Mark & Susan Burden
Kim Castilla
Alice Guild
Jeanie Hedberg
Ho’okele
Kai Hawaii, Inc.
Andy Kastenberg
Andrew Keith
Michael Magaoid
Aaron Masuoka
James Michel
Del Mochizuki
Network For Good
Jean Odo
Carl Ohashi & Lianne Iwanaga-Ohashi
Oshima Company CPA
Jason Pierce
Heidi Rian
Colleen & Randall Rice
Richard & Stephanie Sakoda
Emily Santago
Susan Sheh-Wright
Brennan Simcock & Carla Allison
Lawrence Taff
Taketa ‘Ohana Fund
of the Hawai‘i Community Foundation
Sandra Toorinjian
Erin Kahunawai Wright
Sterling Yee

Friends (up to $249)
Anonymous
Amazon Smile Foundation
George Anderson
Lori Asawa
Wendell & Kimberly Aquino
Carl Arakaki
Valerie Au
Maureen Ballard
Ana Bennett
John Berger
Big Island Delights
Heidi Brown
Mark & Susan Burden
Kim Castilla

CONTRIBUTORS AND COLLABORATIONS

Lisa Cavanagh
Nicole Chapman
Geri Ching
Philip & Gerry Ching
Erin Chow
Patrick Chung & Natalie Hiu
Mike & Carol Chung
Nathan Chum
Kelly Churchill
Costco Wholesale Corporation
Curious Women
Janice Davis
Lee & Anne Davis
Tamae Desper
Carmen Di Amore-Siah
Priscia Dickens
Deborah Duval
Lynda Dybdal Fadale
Glenn & Lynne Ebisui
Dennis & Trinidad Echiverri
Roger Epstein & Barbara Kirk
Randy Faatau
David & Sharon Fairbanks
Mickey & Gena Fattorosi
First United Methodist Church - United Methodist Women
Foodland Super Market, Ltd.
Elena Fragas
Iris Ha
Galen & Lisa Haneda
Natalie Hanson
Ken Hashimoto
Kellie Hines
John Hoag
Anne Hyde
Jade Painting, Inc.
Christina Jamila
Claire Johnson
Laura Kamalani-Paikai
Jeslyn Kawabata
Leslie Ann Kawamoto
Elspeth Kerr
Guy Kishaba
Satoshi Kobashigawa
Jill & Dennis Kondo
Malachi Krishok
Gerry Labiste
Darryl Lee
Nancy Lee Breon
Levinson Donor Advised Fund
James & Charmian Lyons
Margaret Murchie Realtor
Brian Matson
Wendie Mcallaster
Mary McGrath
Michael Milcetich-Tano
Vance Milcetich-Tano
Jason Miyashiro
Benjamin Mock
Randalh Moore
Grant Murakami
Traci Muramoto
Margret Murcison
Nicole Nakakura
Doreen Nakamura
Jo-An Nakamura
Lisa Nakamura
Nga Nguyen
Morton Nemiroff
Gwen Okamoto
Okinawa International University
Steven Oppenheim
Paypal Change Giving Fund
Lehua Rabang
Audrey Ragragola
Gail Renard
Jan Ro
Michael Roberts
Rebecca Rowland
Elizabeth Ruze
Genevieve Sagurn
Constance Saunders
Ellen Schroeder
Joan Schumacher & David Friedman
Alexander Schumacker
Joseph & Patricia Shannon
Jay & Beverly Shintaku
Douglas Shirai
Sisters of the Sacred Hearts Infirmary
Vanessa Soriano
Robert Sotelo
Saori Takahashi
Charlene Tamboa
Karen Tano
Mary Tano
Valerie & Vincent Tano
B.K. & K.A. Thompson
Michael Towell
Michael & Bonnie Town
Gerald Toyomura
Gregory Traynor
Maile Tupouniua
UnitedHealthcare
Liane Voss
Western Union Foundation
Robert Whittier
John Witeck
Harry C. & Nee C. Wong Foundation
Thomas Witten
Darryl & Paula Yonezawa
Lori Yuh
In-Kind Donations
Anonymous
The Aloha Bears
The Aloha Cemit
Assistance League of Hawaii
Associa Hawaii
The Au Family
Bank of Hawaii
Body Glove
Donald Blaser
Central Union Church
Downtown Exchange Club
Envision International
Family Empowerment Center
Lori Ford
Green Thumb, Inc.
Courtney Hannah

Hawaii Dental Service
Joe Hilje
Honolulu United Honpa Hongwanji BWA
Irvin Higashi & Associates, Inc.
Jill & Dennis Kondo
Kokua Kona LLC / Kona Ice
Kukui Children’s Foundation
Sally Lampson Kanehe
Ohana Military Communities
Plantation Coffee Company
Janis Reshmann
Shiro’s Saimin Haven
Gerald Sumida
Waiahole Botanicals
Waikiki Beachcomber by Outrigger

LEGACY DONORS
Delores Curtis
In Memory of Albert Dauth
In Memory of Hildagard Hurley
In Memory of Imogene Robbins
In Memory of Gladys Yoshimura

COLLABORATIONS
Youth Outreach (YO!)
Waikiki Health, Hale Kipa
Kukui Center
Family Promise of Hawaii, Hawaii Foster Youth Coalition, Hawaii Immigrant Justice Center (LASH), Hawaii Literacy, Healthy Mothers / Healthy Babies, Kids Hurt Too, Leadership in Disabilities & Achievements of Hawaii, Mediation Center of the Pacific, Hale Kipa
Trafficking Victim Assistance Program (TVAP)
Susannah Wesley Community Center, Parents and Children Together, Hale Kipa
Mahalo nui to all the capital campaign supporters spanning the years 2003 to 2019 that have helped achieve the vision for a new home for Hale Kipa on Old Fort Weaver Road in Ewa. Thanks to your generosity that vision will become a reality in 2020.

$3,000,000
The Harry and Jeanette Weinberg Foundation

$1,000,000 to $2,999,999
The Clarence T.C. Ching Foundation
DeBartolo Development
Ko Olina Resort Operators Association, Inc.
State of Hawaii

$250,000 to $999,999
Avalon Development Company LLC
James & Abigail Campbell Family Foundation
Harold K.L. Castle Foundation
Mary D. & Walter F. Frear Eleemosynary Trust
William G. Irwin Charity Foundation
Kamehameha Schools
McInerny Foundation
Office of Hawaiian Affairs
Zilber Family Foundation

$100,000 to 249,999
Anonymous
Abc Stores
Alexander & Baldwin
Atherton Family Foundation
Bank of Hawaii Foundation
Bill Mills Development Company, Inc.
James Campbell Company, LLC
Central Pacific Bank Foundation
Cooke Foundation
First Hawaiian Bank Foundation
The Hawaiian Electric Companies, HEI and American Savings Bank
Donald & Jacqueline Jones
Strong Foundation
U.S. Department of Agriculture - Rural Development

$25,000 to $99,999
Anonymous
Christopher & Melissa Benjamin
Fergus & Company
First Insurance Company of Hawaii
Goodfellow Bros., Inc.
Steve & Tamar Goodfellow
Hau'oli Mau Loa Foundation
Stefanie C. & Keith K. Horita Foundation Fund
Infinitim Interiors
Island Insurance Foundation
Matson Foundation
Stephen & Susan Metter
The Queen's Health Systems
Royal Contracting Co., Ltd.
Servco Foundation
The Shidler Family Foundation
Stanford Carr Development, LLC
Luke Yeh

Up to $24,999
Anonymous
A & B Electric Co., Inc.
Abel Case Management, Inc.
Aloha Petroleum Ltd.
Eve Anderson
Jeannie Anderson
June Anderson
Edward & Ioana Agasa
Ashford & Wriston
Melinda Ashton, MD
Eleanor Azevedo
Argyll Bacon, MD
John & Debra Balfour
Catherine Banning
Wendy Barnes & Emily Hunt

Cody & Candace Barretta
Thomas & May Battisto
Robert Bayus, DDS
Walter & Hazel Beh II
Waldtraut Belschner
Heidi Ellen Better & Robert Allan Hong
Eesha Bhattacharyya, MD
Robert Bidwell
Melinda Bollinger
Brand Karimoto & Company
Zadoc Brown, Jr.
Raymond & Gloria Brust
Catherine Caldwell
Candor Consulting Group, LLC
Walton Carpenter
David & Laurie Carr
Peter & Lee Carson
Arlie & Nancy Carson
Thom Carson
Daniel & Carol Case
John & Maylani Chang
Patrick Ching
Geri Ching
Phillip and Gerry Ching
Ronald & Catherine Choo
City Mill Company, Ltd. / Chung Kun Ai Foundation
Marilyn Clarkin
Betty Cockett
John Cogan
In Memory of Frank Coleman
Donna Coler
Heidi Cregor
James Cribley
Paula Daligon
C.F. Damon, Jr.
William Darragh
Albert Dauth
Jeannie De Lamos
John Dean, Jr.
Georgette Deemer

Edwin Dierdorff, MD & Audrey Dierdorff
Marian Donahue
Dawson Durden, Jr. M.D. & Barbara Durden
Robert Durkin, MD & Parulaman Stice
Verna Eddy
Bryon Eliashof, MD & Pamela Eliashof
Rodolfo & Juana Eslava
Carl & Stacy Eversen
David & Sharon Fairbanks
Kamahanahokulani Farrar
Michael Ferguson
F.W. & Lucille Finlayson
Peter & Nancy Fisher
Walter & Sandra Fo
Dolores Foley
Blanche Fountain
Dale & Karen Francisco
Friends of Hawaii Charities, Inc.
Gannett Foundation
Gentry Homes, Ltd.
Cathy George
Reed & Diane Glover
Elwin & Valerie Goo
Betty Gouveia
Maria Gozzip
Richard Graham, Jr. & Susan Graham
Phil & Donna Gray
Simeleke Gross
Joseph Grote
Marjoorie Guard
Eve Hamilton
Ormond Hammond
Galen & Lisa Haneda
Sue Hanson
Carol Hartley
Danvin & Lorraine Haupert
Hawaiian Dredging Construction Company, Inc.
Hedberg, Batara & Vaughan-Sarandi
Jeanie Hedberg
Ronald Heller
CAPITAL CAMPAIGN CONTRIBUTORS

Tami & Steven Ho
G. Stephen Holaday
Horwath Kam & Company
John & Jane Houk
Donna Howard
Charlie Howland
Robert Hoy
Marshall & Ardine Ingraham
Brian & Jennifer Isobe
Denis & Ella Isono
Jodi Ann Ito
Heidi Jancek
Theresa Janowicz
Janet Jensen
G. Fred Jeynes
Jared & Mary Jossem
Junior League of Honolulu, Inc.
Linda Kaapu
Betty Kagesa
Lowell Kalapa
Sarah Kauka
Jaque Kelley-Uyeoka
Mike Kidd
Dennis Chu & Margaret King
Harvey & Mary King
Kobayashi Group, LLC
Roy & Susan Koga
Lanson Kupau
Jim & Lynn Lally Family Fund
of the Hawai‘i Community Foundation
Jodi Lam
David Latham
Chun & Linda Lau
Charles Leland
Gilbert & Sylvia Leong
Peter & Mary Louise Lewis
LGA Family Foundation
Dorothy Loo
Violet Loo
Mary Louise & Diane Boyd
David Lum
Mark & Dorothy Lum
Steven Lum
James Lyons, MD & Charmain Lyons
R. & F. Maag
Lynn & Laurie Madanay
A.F. & Alicia Madleiner
Michael Magaoy
Joanna Markle
David Matlin
Marvin & Barbara Mathews
Maui Tradewinds Vacation Rentals
Kenneth & Melanie May
Gerald Mayfield, MD & Paula Rath
John McDermott, Jr. & Sarah McDermott
Linda McKenzie
Wayne McKinny
Phillip McNamee, MD & Carol McNamee
Zachary McNish & Kina Mahi
George McPheeters
Robert & Evania Midkiff
Karen Miller
Calvin & Linda Miyamoto
Randolph Moore
John Morikawa, MD
B.J. Morrison
Leon & Gloria Munson
June Myers
Paula Myers
N&K CPAs, Inc.
Joan Namkoong
NFL Foundation
Gary & Marie Nishikawa
Eleanor Nordyke
David & Geven Nutter
Jean Odo
Nancy Ogburn
Richard Oh, MD
Carl Ohashi & Lianne Iwanaga-Ohashi
Harold Ohata
Sandra & Dennis Okazaki
John & Kay O’Keefe
Shirley Olds
Douglas Olson
William & Carol Olson
Kelly & Kyoko O’Neill
Jaime & Pauline Osborne
Oscar F. Wells Trust
Gwen Pacarro
Ferreydoun Parsa, MD & Touran Parsa
James Penoff, MD
James & Cherye Pierce
Mark & Sara Platte
Punky & Cris Pletan-Cross
James & Robyn Polk
C. Dudley Pratt
Plessler Engineering, Inc.
Helen Price
Julia Price & Richard Price, MD
Karla Redding
Richard Reese
Jean Rigler
Jan Ro
Donald Robertson
David Robinson & Marcia Waldorf
Patricia Rodriguez
Jean Rolles
Jim Romig
Ronald T. Tomasa, CPA, Inc.
Stephanie Saito
Richard & Stephanie Sakoda
Luis Salaveria
Sally M. Takamine, CPA, Inc.
Harold & Elise Sasaki
Gregory & Faith Sato
SC Financial Services
Mary Schmidtke & John Schmidtke, Jr.
George Schnack, MD & Patricia Schnack
Paul & Deborah Schraff
Andy & Suzie Schwartz
Scott Seu & Carrie Okinaga
Shea & Co., CPA’s Inc.
Susan Shiha Wright
David & Dianne Shin
Gregory Sitar
Craig Slattery
Jay & Kimberly Soares
Charles Sted
Clifford & Marian Straehley
Anne Sutton
Roy & Christine Tabora
Masami & Pearl Takeuchi
Dorothy Tamura
Terry Tamura
Barbara Tanabe
Donna Tanoue & Kirk Caldwell
David & Margaret Taylor
Temenos Foundation
Denis & Joy Teracka
Barbara Thompson
Timberline Hawaii
Susan Tius
TLC PR
R.M. & Sharman Torkildson
Kent & Jean Tsukamoto
Nancy Evans Tudor
Dori & Reagan Tyau
Michael Ulyshen
Marilyn Ushijima
Susan Utsugi
Nancy Van Allen
The Verizon Foundation
Mari & Dale Vermeer
Betty Vitousek & Roy Vitousek, Jr.
Fay Warshauer
Minoru Watada
Mary Pat Waterhouse
J. Watumull Fund Investment Management
Sorrell Waxman
Karen White & R.E. White, Jr.
CAPITAL CAMPAIGN CONTRIBUTORS

Paul & Mary White
Paul F. White
Phillip White
Roger White, MD & Emily White
Joe & Lynne Wikoff
Carver Wilcox, MD
Robert Wilkinson, MD
Dianne Willoughby
Doug Wilson
Neal Winn
Dean & Joanna Witt
Gary Wixom
Daniel & Janice Wolf
Mary Wright
Charles & Naomi Yamashiro
Sterling Yee
James & Sally Zukerkorn Foundation

Credits
Woodcut illustrations
on pages 3, 6, 8, 9, 10, 11, 12, 13
Dietrich Varez